



## OVERWORKED & UNDERPAID?

## OUR HISTORY

It is the mission of Teamsters Local 1932 to provide the best possible service to all our members with integrity and equality; to advance the social, economic, and educational welfare of the membership; to promote professional working relationships and fair play between members and management alike; and to positively contribute to the communities we serve and live in.

Organize a union with Teamsters Local 1932. We'll immediately put you in touch with a union organizer who can talk to you about unions and what it takes to organize safely and securely.

VISIT:

[WWW.TEAMSTERS1932.ORG/ORGANIZE](http://WWW.TEAMSTERS1932.ORG/ORGANIZE)  
OR SCAN THE QR CODE



CREDIT: CALIFORNIA LABOR

What Is A

# UNION?

[WWW.TEAMSTERS1932.ORG](http://WWW.TEAMSTERS1932.ORG)  
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## UNIONS ARE WORKERS WHO STAND TOGETHER

to bargain with their bosses for better pay, safer working conditions and decent benefits. When workers stand together, we have **POWER**. And that power makes the American Dream possible for everyone.

## WHO NEEDS UNIONS?

**WE ALL DO.** Corporate CEOs have gotten rich by negotiating multi-million dollar pay packages for themselves while not allowing workers to negotiate a living wage for our families. Unions even the playing field for all workers by standing up to big corporations and fighting for laws that protect everyone.

## WHAT HAVE UNIONS DONE FOR ME?

### WORKING PEOPLE STOOD TOGETHER

in their unions to create the 40-hour work week, paid vacations, and good American wages.

Today, unions are still the only counterbalance to cooperate power.



## DO WE STILL NEED UNIONS TODAY?

### BIG CORPORATIONS AND WALL STREET

**BANKERS ARE DISMANTLING THE AMERICAN DREAM** by outsourcing our jobs, slashing wages and eliminating retirement just to get bigger bonuses for themselves. Today, the only thing that stands in their way is **working people standing together to make sure everyone has a fair shot.**

# UNION RAISE STANDARDS FOR ALL WORKERS

**FAMILY & MEDICAL LEAVE ACT**  
**PREGNANCY & PATERNAL LEAVE**  
**ALL BREAKS AT WORK (INCLUDING LUNCH)**  
**WEEKENDS & PAID VACATION**  
**SICK LEAVE**  
**MINIMUM WAGE**  
**SOCIAL SECURITY**  
**OVERTIME & HOLIDAY PAY**  
**CHILD LABOR LAWS**  
**PRIVACY RIGHTS**  
**CIVIL RIGHTS**  
**40-HOUR WORK WEEK**  
**8-HOUR WORK WEEK**  
**OSHA**  
**AND MUCH MORE**

