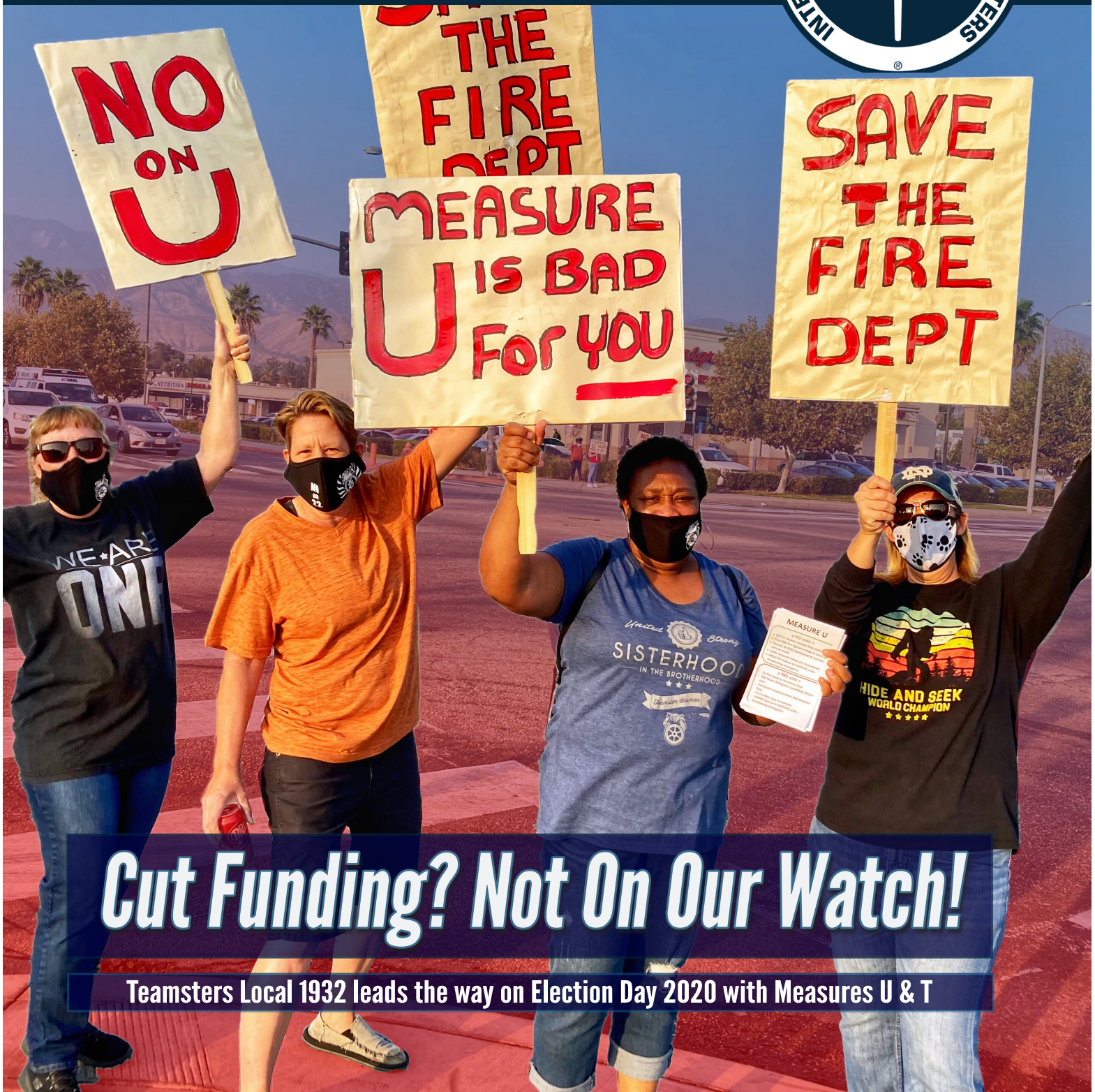


Teamsters Local 1932 **THE VOICE**

NOVEMBER 2020



Teamsters1932.org – 909-889-8377 – 433 N. Sierra Way, San Bernardino, CA



Cut Funding? Not On Our Watch!

Teamsters Local 1932 leads the way on Election Day 2020 with Measures U & T



The following is a message to members by Local 1932 Secretary-Treasurer Randy Korgan

Organized People vs Organized Money

Teamsters Local 1932 Stands With Working People

Coming out of election season this Fall, Teamsters Local 1932 is proud to celebrate the victory of dozens of candidates and measures that our union endorsed due to their positive impact on working people's lives.

Local 1932 is incredibly proud of two campaigns that had direct financial impacts on Teamsters and the services we provide for residents — the No on Measure U campaign in San Bernardino County and the Yes on Measure T campaign in the City of Redlands. It is crucial to look at these ballot measures

as proof of our power in numbers.

If our opponents on these measures had been successful, hundreds of Teamsters would have lost their jobs, and residents in these communities would have lost popular public services for the foreseeable future. Throughout the campaign season at street-side actions, Teamsters in our region stood together to ensure that voters realized the implications of Measure U and Measure T. **In the end, these cuts will not occur because when Teamsters Fight, Teamsters win.**

As of press time, election results have not been certified,

but the margin of victory for these campaigns was slim. Teamster efforts were crucial at the end of the day. This effort was necessary because the other side, particularly on Measure U, is committed to chipping away at the public sector until it is hollowed out.

Over \$40 million in dedicated funding to the San Bernardino County Fire Department would have been cut if Measure U had been successful. Why was this devastating measure even up for discussion? The measure was placed on the ballot through the well-financed efforts of an out-of-town millionaire looking to lower his taxes on land serviced by the County

The Red Brennan Group on Public Employees & the “Budget Problem”

“It appears the County’s budget is now managed on behalf of the County’s employees & pensioners, rather than the citizens of the county.... San Bernardino County elected officials have not fulfilled this duty. They appear to have handed over responsibility of budgetary discipline to unelected bureaucrats.”



“The coming financial tsunami represented by public employee pension funding is an example of how the County desperately needs active, engaged leadership that is fearlessly working to solve problems for the citizens of the County.”

“[Measures U & K do] not directly address the pension-induced budgetary crises the County is facing.... [But, the Red Brennan Group’s aims to] the crisis and restruc-

tures leadership incentives.”

Moreover — the Red Brennan Group attempts to weaponize the low standards for private employers in our largely-non-union landscape by using public employee pay as a supposedly damning fact: “In 2015, the median earnings for a full-time, year-round county employee was 41% higher than a full-time private employee.”

See it for yourself:
redbrennan.org/sb-budget-problem

Fire Department. Wildfire season this year proved that our community’s need for fire protection outweighs the personal wishes of this lone individual. Despite this, a “non-profit” organization affiliated with this individual, the **Red Brennan Group**, set their sights on the County Fire Department. Fortunately, they failed.

Moving forward, however, we must stay cautious. As you’ll read in the “Budget Problem” section above, the group should soon move on to target compensation and job security for all public employees in our

region. Local 1932 isn’t alone in this fight. In October 2020, the International Brotherhood of Teamsters sent Local 1932 an allocation of \$100,000 in political action funding to help us campaign against Measure U. It won’t be the last time because IBT leadership and the millions of working people throughout our union are on our side!

Members should be proud to know that collectively, we can make a difference and **protect the quality of life for working families in our communities.**

Our organization is built to win when it comes to these issues. Despite the Measure U loss, the Red Brennan Group was able to pass harsh term and pay limits on the County Board of Supervisors through its successful Measure K campaign. Measure K will alter our strategy in engaging with the Board moving forward. What will short-term Board members set free from voter accountability do to your work?

The time is now to get involved before it’s too late. Teamster political action is here for you.

“If our opponents on these measures had been successful, hundreds of Teamsters would have lost their jobs.”





“Thank you ARMC HEROES!”

Workers at Arrowhead Regional Medical Center have dealt with increased hospitalization rates due to the ongoing Covid-19 crisis. Since the pandemic began, Teamsters across the Inland Empire have shown their support for these frontline heroes!

Local 1932 joins members in giving thanks — thank you to all essential workers at ARMC for your service. We think of you daily as you continue to work tirelessly to keep our hospital functional.

**Have photos to share?
Post them online with our hashtag**

#1932atwork

MEMBERS HELPING MEMBERS: NEW RELIEF COMMITTEE BRINGS COMFORT IN A TIME OF CRISIS



Phil Davis & family

Teamsters have a long history of supporting one another, not just in the workplace but outside the workplace as well. Teamsters realize that harm to one is harm to all. When a member encounters a struggle inside or outside the workplace, they are not alone in those struggles, and that's what it means to be a brother and a sister in the International Brotherhood of Teamsters.

Teamsters Local 1932 has long had a member emergency fund, but the Local 1932 Women's Committee was inspired by the idea that fellow members sometimes just need the support of one another beyond financial assistance, such as providing a nice meal for a member and their family or just lending a helping hand in the daily life of one another. Members of the Teamsters Local 1932 Women's Committee created the Members Helping Members Relief Committee to help better coordinate those efforts.

The Committee started off by helping provide meals for fellow Teamster Phil Davis and family, who recently suffered the loss of loving mother La Tisha. Teamsters prepped meals together & dropped them off to the Davis family on a schedule. This is just the start! **Get involved at www.teamsters1932.org/members-helping-members**



Teamster History Webinar: The Fight for Equality

For more than a century, the Teamsters Union has helped millions of workers achieve the American dream. Our success is a testament to those who came before us, who stood together to form a union and a labor movement for **everyone**.

The best way to celebrate Teamster history is to highlight the actions and events that improved working and living standards for American families and communities **everywhere**.

Recently, Teamsters Local 1932 held an event to examine our past and our role in the enduring fight for equality. A recording of this event is now available for viewing!

Watch it now here:
www.Teamsters1932.org/Equality

Why should Public Sector Teamsters care about Amazon in the I.E?

Amazon employs 20,000 workers at 15 different facilities across the Inland Empire, making it our region's largest private employer. Despite this, Amazon's riches have not made it down to the people and communities who make it possible. Teamsters must fight back and lead the way for a new standard at Amazon that puts working families first.

BEZOS IS BANKING BIG ON SUCKING UP PUBLIC DOLLARS

Across Los Angeles, Riverside, Orange, and San Bernardino counties, **62%** of Amazon warehouse workers and their families receive public assistance benefits. A majority of Amazon workers on full-time schedules received these benefits, proving that long hours alone were not enough to get by. Amazon CEO Jeff Bezos is worth \$200 billion. **The world's richest man should not benefit from publicly subsidized low-wage jobs.**

Moreover, Amazon facilities have been pushed through for development in cities across the Inland Empire, with little resistance, and too often, with direct public subsidies attached. The Economic Roundtable estimates that Amazon was the beneficiary of **\$30,000,000 in waived traffic impact fees** for its Inland Empire warehouses.

These direct and indirect subsidies should go toward building up our communities, **not** dragging down standards.

BEZOS CRIPPLES FAMILY-SUSTAINING UNION JOBS FOR PROFIT

Amazon's low wages undercut what our local economy needs — jobs that help working families thrive. Amazon has long been reliant on the delivery services of **unionized** workforces at UPS and USPS. Recently, the company has doubled the footprint of **its own delivery network**, creating an uncertain future for these union workers. With plans to grow its footprint in the grocery and healthcare industries, Amazon's dominance has no end in sight.

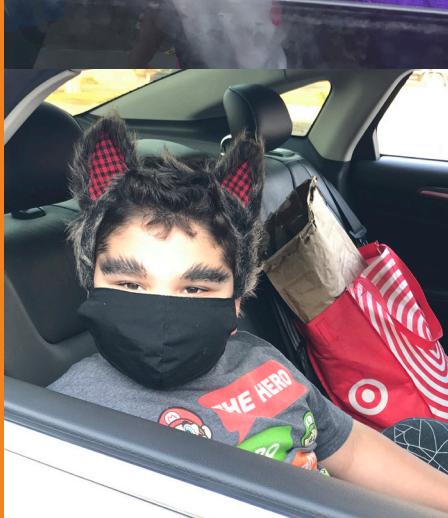
Our communities cannot rely on healthy local economies if Amazon continues its low-road approach to business.



Want to make a difference?
Contact your Business Agent for ways to get involved!

www.Teamsters1932.org





Drive-Thru Trick-or-Treat Draws Hundreds of Teamster Kids!

Check out the Events Calendar on our mobile app or at Teamsters1932.org to be the first to know about other family-friendly Teamster events!



Amerimax Drivers Organize Union with Local 1932

*Sun City based workers unionize to
secure dignity and respect*

Throughout Summer 2020, Local 1932 worked with drivers employed at Amerimax, a company that produces home improvement products. Nine drivers handle their distribution and were motivated to organize a union due to a chaotic work environment that often left them in limbo.

Raises were not granted in a timely manner. Employee handbooks were often re-written without notices, and constant policy changes confused workers on proper process. When out on the road, there was never a set point person to speak with when there was trouble, preventing orders from being fulfilled. Ultimately, this led to liability issues and unfair discipline being handed out. The mounting problems at Amerimax led them to contact Local 1932 for solutions.

The Amerimax Teamsters will now set out to negotiate their first union contract. They hope to right the wrongs that prevent them from doing their job with dignity and respect. Stay connected on their fight at Teamsters1932.org



SPREAD THE WORD
Send non-union families
& friends to
Teamsters1932.org

San Bernardino Public Employees
Teamsters Local No. 1932
433 North Sierra Way
San Bernardino, CA 92410



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Free COVID-19 Tests for Teamsters & Immediate Family Members

COVID-19 testing for Local 1932 members & immediate family is available every Monday at the parking lot corner of 4th Street and Sierra Way in San Bernardino.

Appointments are recommended, so please, book your test online today by visiting:

www.transcend.healthcare



Teamsters Local 1932 & Transcend Healthcare have tested thousands in a few months! Visit us for a fast, friendly, and painless nasal swab!