

Teamsters Local 1932

THE VOICE

June 2020

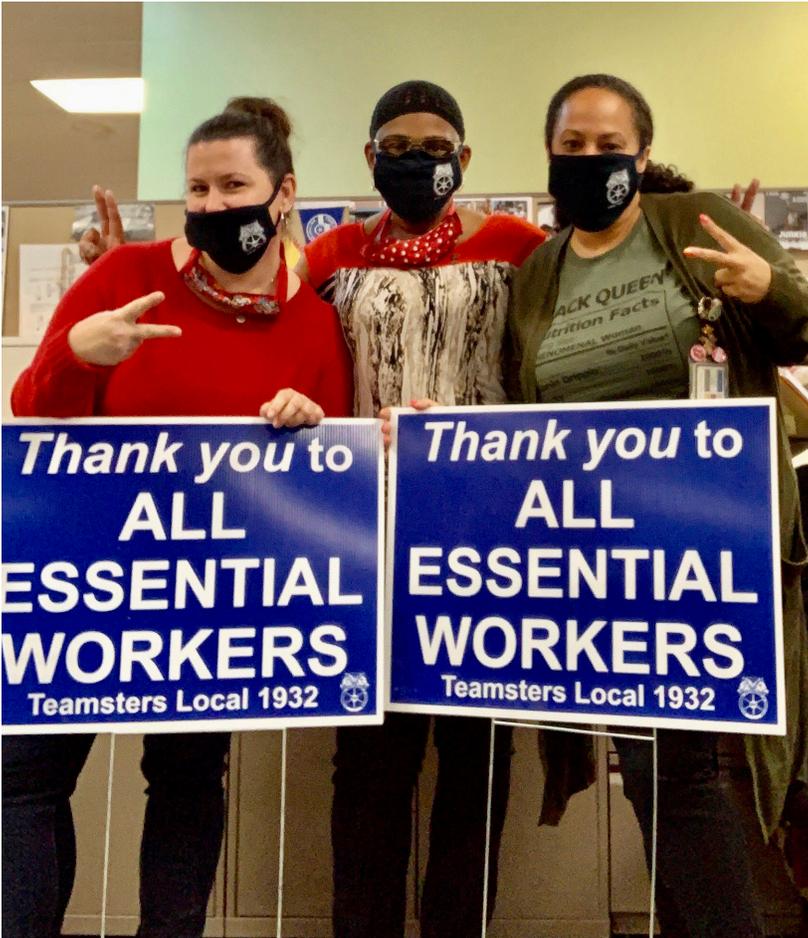


Teamsters1932.org – 909-889-8377 – 433 N. Sierra Way, San Bernardino, CA



THANK YOU TEAMSTER HEROES

TEAMSTERS ARE ESSENTIAL



A message to members from Teamsters Local 1932 Secretary-Treasurer Randy Korgan:

These are incredibly challenging times, and I first want to say thank you for all the work you are doing to serve a community in need during the COVID-19 crisis. We serve one of the most economically challenged areas in the country and the economic fallout of this public health crisis has been astronomical. Our community has depended on your brave service and I am proud to serve you as Local 1932 Secretary-Treasurer.

Since the outbreak of the virus and the implementation of public health guidelines throughout the state and County in March, we have seen the world deem the work of Teamsters as **essential**. Our union has operated with urgency and care to guarantee that this classification came with safety and job security for members across the region. We proceeded to settle an agreement with employers in the region for standards on telecommuting, sanitary work conditions, leave balances, and job security for our members.

Our union recognizes that this situation is constantly changing and we will be dynamic to further the interests of members and labor as a whole. For those of you who went through the Great Recession, you know the challenges that we will be facing over the coming months, and perhaps years. While we can't predict how the economy will appear then, our union is strong. We can meet this crisis with inspired solutions no matter the challenge. We can only do this together. Get involved, connect with your Business Agent and Steward at work, and work with us to build power for growth and a thriving future.

It's crucial because our current economic uncertainty comes with opportunity of the worst kind. Already, we are hearing rumblings of the need to cut public ser-





5 YEARS OF STANDING TOGETHER - EST. APRIL 2015

Five years ago, thousands of County and City employees throughout the region voted to form Teamsters Local 1932. Working people like you knew the potential of our collective power and demanded an organization that fulfills that potential. This is what created your Local in 2015. For those of you that were present during the affiliation campaign, you must look back and be amazed at how different we are. For those of you that were not present, please take a moment to appreciate what others did for you. Their first very tough victory is what keeps us inspired.

The members involved in the affiliation campaign in 2015 were inspired to make a difference based on a vision that was presented to them and so far we have done so much together. As we face the new unprecedented challenge of COVID-19 and the economic crisis that has since emerged, this inspiration and vision must carry on in this new decade. This is only the beginning because together, we are UNION STRONG.

Watch the 5th Anniversary commemorative video online at Teamsters1932.org

vices and the standards for the workers who keep them running. Deep-funded anti-worker groups work to publish articles about it in major daily newspapers every single day across the country. The same forces that aim to destroy unions are propping up our current crisis as a justification to destroy pensions.

We must be vigilant of the demands for cuts made by anti-worker forces because they are ultimately attacks on courageous Teamsters and other union mem-

bers who are protecting the public and making sure food gets to our table. Without the 1.4 million men and women in the Teamsters, America stops. Without the 25,000+ men and women in local Teamster unions, the Inland Empire stops. There is no question about it.

In San Bernardino County, tens of thousands of Teamsters are making sure public services are carried out each and every day. With workers in almost every possible classification, Teamsters

are providing everything from clean, running water in the City of Redlands to emergency services dispatching in the City of Ontario to all the behind-the-scenes work in the San Bernardino County Fire and Sheriff's Departments. From keeping the shelves stocked at grocery stores, to ensuring that health care and crucial benefits are delivered, Teamsters are providing the essential services that are needed at this time. In the face of any attacks to cut down our services, we will stand united to protect our communities.

TEAMSTERS BOOST DISTANCE LEARNING WITH SCHOOL SUPPLY PICK-UP IN MAY

Hundreds of Teamsters stopped by the Local 1932 Union Hall on May 12th to pick up school supplies for children in their household. The supplies were handed out by Teamsters Local 1932 members & staff via curbside delivery for safety.

We want to send a warm thank you to the following individuals and organizations that donated materials for the event: AAVA Dental, Blue Shield of CA, Community Action Partnership, Joe Baca Jr., Music Changing Lives, Teamsters Local 63, Teamsters Local 1932 Charity, VBS.

Thank you to all Teamsters working hard to provide for their family and communities during this trying time. With distance learning taking place, for the time being, we hope to have events in other locations. **Want to get involved in similar events?** Contact your Business Agent at Teamsters1932.org/Work-Site



LOCAL 1932 ACADEMIC SCHOLARSHIP AWARD RECIPIENTS FOR 2020

Member Dependents Recipients

Benjamin Sowards
Victor Valley High
(mother Jennifer Sowards, SB County Workforce Development)

Justin Popoff
Hesperia High School
(mother Amanda Koncur, SB County TAD)

Jordan Peters
UC Riverside
(mother Lizeth Peters, SB County Behavioral Health)

Craig Haley Jr.
Yucaipa High School
(mother Seval Haley, SB County TAD)

Isabella Elaine Giorgianni
Redlands High School
(mother Kathleen Giorgianni, City of Redlands)

Jazmin Cruz
Cal State San Bernardino
(father Alberto Cruz, SB County Court Tech. Support)

Member Recipients

Danaya Thomas
SB County Child Support Services

Angelina Kelly
SB County Public Health Dept.

Doreen Cisneros
SB County Behavioral Health Dept.

Angelica Bavtista
SB County TAD

These members and dependents in Teamster families were selected as this year's winners for their academic excellence and clear commitment to Teamster values.

Our organization works hard daily to transform the Inland Empire — working families deserve stability & security!

Find all member benefits including scholarships, discounts & much more online at Teamsters1932.org

All the latest news on the... **TEAMSTER VIEW** **PODCAST**

The Teamster View is a podcast produced by Teamsters Local 1932 to help both members and non-members stay connected to the issues that drive us and the movement we're building together.

Recent episodes cover:

- COVID-19 Member Impact
- Update on Health & Welfare Trust Fund
- Local & National Labor News



What is a podcast?

Think of it as a radio show on-demand! Popular podcast-listening platforms include Apple Podcasts & Spotify, but there are others — Google Podcasts, Stitcher, etc.

Listen to it on the go! Whether on your commute or while doing chores, listening is the best way to stay connected to your union.



Get it anywhere you get your favorite podcasts or visit Teamsters1932.org/Podcast



TEAMSTERS LOCAL 1932 HEALTH & WELFARE TRUST FUND: THE FUTURE OF AFFORDABLE HEALTHCARE

Between **June 1 - 21, 2020**, Teamsters at the County of San Bernardino will have their first chance at joining the *new Teamsters Local 1932 Health & Welfare Trust Fund*.

Thousands voted YES to lock-in immediate healthcare savings with the 2019-2023 SB County Teamsters Contract. Our strong union won that. **A strong Teamsters Local 1932 Health & Welfare Trust Fund is the next step!**

In the past, County-provided plans for employees were hindered due to structural limitations. These are not in place with a Trust Fund system, and thanks to the guidance of the Trust Fund's third-party administrators, Zenith American Solutions, the largest administrator of health and welfare benefits and pension plans in the country, we can count on excellence.

The Trust will provide the same medical plan options you have

now, as well as some new ones with better benefits!

At the Trust Fund's heart is health and prosperity for members. **RETIREE MEDICAL COVERAGE** and other expanded health benefits such as direct primary care clinics are possible, but only through a Trust Fund with high participation rates! The future is bright, Teamsters — choose the Teamster Trust during open enrollment moving forward!

Have questions about the Teamsters Local 1932 Health & Welfare Trust Fund?

Contact Zenith's dedicated Trust Fund customer service team!

Hotline — 909-494-2916 / Online — teamsters1932.zenith-american.com

City of Grand Terrace Teamsters pictured at a group meeting, January 2020



CITY OF GRAND TERRACE & SB COUNTY FIRE DEPT. WORKERS ORGANIZE TO JOIN TEAMSTERS LOCAL 1932

Earlier this year, over 120 workers at the County of San Bernardino Fire Department, as well as 9 workers at the City of Grand Terrace, voted YES to join our union.

These new Teamsters do so much work behind the scenes to keep the County Fire Department and City of Grand Terrace operating. Thank you for your crucial work Teamsters!

These working people and their families can now count on all of us to help build power at work. They are now organizing for a strong first contract and appreciate your support in their efforts. Keep up to date on their progress on our online platforms!

Collective bargaining is how working people gain a voice at work and the power to shape their lives at work. This is what can

keep our communities healthy and thriving. Since the creation of Local 1932 in 2015, we've spread this message and have helped create material improvements for working people.

We must keep spreading the word. Send interested unorganized workers our way by telling them to fill out the form online at:

Teamsters1932.org/Organizing



Teamster Union members holding picket signs supporting higher raises and pensions - 1954

MAY DEEMED LABOR HISTORY MONTH IN SB CITY SCHOOL DISTRICT

At April's San Bernardino City Unified School District Board meeting, board members voted unanimously to recognize May as Labor History Month and encourage schools to participate in activities that acknowledge the role the labor movement has played in our country.

Members of Teamsters Local 1932 have worked with SBCUSD and spoken at board meetings to express the importance of labor.

Want to get involved in the drive to keep strengthening labor studies in local schools? Contact Field Mobilization Representative Laura Shultz at lshultz@teamsters1932.org

San Bernardino Public Employees
Teamsters Local No. 1932
433 North Sierra Way
San Bernardino, CA 92410



LOCALLY-OWNED BUSINESSES ARE IN CRISIS

Shop locally with Teamster Advantage to help!
Opportunities for savings at over 650 local businesses.



Get your Teamster Advantage card to participate. Contact your Business Agent or Steward to sign-up!

Download the Teamster Advantage mobile app or visit TeamsterAdvantage.org to view our list of partners.