

Teamsters Local 1932 **THE VOICE**

MAY 2019

Teamsters1932.org – 909-889-8377 – 433 N. Sierra Way, San Bernardino, CA



***IF WE STAND TOGETHER
WE CAN WIN TOGETHER
SB COUNTY CONTRACT RALLY – 6/22***



COUNTY OF SAN BERNARDINO



RALLY SET AHEAD OF SB COUNTY CONTRACT EXPIRATION — NEGOTIATIONS IN PROGRESS

At 10 AM on June 22nd, Teamsters at the County of San Bernardino will come together at the Ontario Convention Center for an update regarding ongoing contract negotiations between the County of San Bernardino and Teamsters Local 1932.

This next contract would be the first full agreement negotiated since 11,000 County of San Bernardino workers affiliated with the International Brotherhood of Teamsters in April 2015, creating Teamsters Local 1932. The current contract expires in August, but the groundwork to win on strong terms for our next agreement was first laid in early 2018.

Thousands of members returned bargaining surveys that made clear what the union's top negotiating priorities should be. Later that summer, hundreds attended bargaining team training sessions to build skills in negotiating. After

these training sessions, outstanding members were placed on the Teamster bargaining team.

The first contract bargaining session between the union and the County of San Bernardino occurred in October 2018. Local 1932 has since held days of bargaining team solidarity and stood together at the 2019 State of the County event to spread the word that working people shouldn't struggle to make ends to meet. Teamsters are united

to raise standards for workers and residents across the County. As ongoing negotiations move past the early stages, Local 1932 has scheduled a June 22nd rally for a strong contract. By coming together as working people, we can win together. See you there Teamsters!

Please RSVP online at Teamsters1932.org/Rally to receive a parking voucher for use at the Ontario Convention Center.



Just months after Teamster affiliation in April 2015, our union began negotiating an economic reopener with the County. Local 1932 sprang into action to rally thousands in Ontario later that November, with the final agreement securing long-overdue pay increases.



HUNDREDS ATTEND TEAMSTER COALITION TOWN HALL ON SB AIRPORT DEVELOPMENT

Hundreds attended a Town Hall on April 17th, focused on helping residents surrounding the San Bernardino International Airport set community standards for good jobs and environmental protections in all development at the Airport.

Teamsters Local 1932 and a coalition of local community organizations organized the Town Hall to inform residents about the planned "Eastgate Air Cargo Logistics Center" being developed by Hillwood Enterprises. The "Eastgate" project can serve as a model for healthy economic development at the Airport moving forward.

Those in attendance sent a clear message to Airport decision-makers: Residents impacted by the possible Eastgate Air Cargo Logistics Center need good jobs and healthy neighborhoods.

The San Bernardino Sun reported on the Town Hall the next day:

"Amazon, which already operates a fulfillment center at the airport, is a rumored tenant. No matter who occupies the space, when the facility opens, as many as 12 daily flights are expected around-the-clock, with that figure increasing to 26 by 2024.

Michael Burrows, the airport's executive director, did not return calls for comment Thursday, April 18, but said earlier this year the influx of cargo jet activity into and out of San Bernardino has been met with no resistance from local residents, business owners or environmental groups.

Scores of residents beg to differ."

San Bernardino International Airport hopes to grow tenfold in the coming decade. It can't come at the cost of job quality or the health of residents around the Airport. Teamsters Local 1932 and our communities allies are working with residents to begin the process of creating community standards for all development on and near the San Bernardino International Airport.

Together we can set a standard for good jobs and healthy communities. We can set requirements for jobs that pay a living wage and full-time work, as well as the freedom to organize a union. We can set requirements for the best protections against air and traffic impacts.

**We're in it for the long-haul. SB AIRPORT COMMUNITIES
need good jobs and healthy air. Get involved at:**

SBAirportCommunities.org

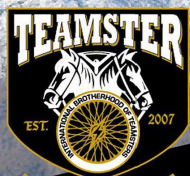


TEAMSTERS LOCALS 1932 & 63

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Event**

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THUNDER



May 19th,
2019 11a.m. to 5 p.m.

433 N Sierra Way
San Bernardino

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FOOD VENDORS
TROPHY
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MUSIC
FREE GENERAL ADMISSION.**

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POWER TRANSLATES
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AND MORE!

MEMBER POWER AWARD WINNERS



Jeff Sanchez
City of Pomona
Graffiti Abatement

While The City of Pomona sleeps at night, Teamsters like Jeff Sanchez are maintaining our community.

Our union honored Jeff with our latest Member Power Award for his every day hard work in Graffiti Removal, for his commitment to building a strong union for working people, and for his passion as an involved citizen in Pomona, his hometown.



Tiffany Block
SB County Schools
Program Technician

As a Program Technician for San Bernardino County Schools, she helps local school children, teachers, and parent leaders improve wellness of the body and mind to get kids ready for learning.

As a Teamster, she ensures that her coworkers are fully informed with all the latest news concerning union activities and makes sure their worksite is Teamster strong.



Nicole Mihld
City of Colton
Customer Representative

Nicole helps keep the City of Colton running by making sure that residents are greeted by a friendly face and quality service when they visit the Utilities Department at City Hall.

Throughout several campaigns for a strong contract at the City of Colton, Nicole has been at the forefront of keeping Colton Teamster strong. She speaks out strongly for a better Colton.

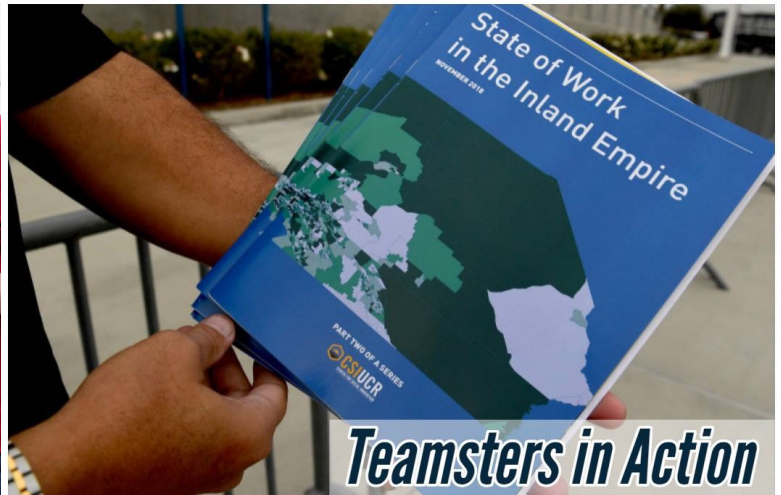


Congratulations Teamsters!

Teamsters at the City of Barstow voted unanimously in favor of a new contract this past April, locking in long-overdue pay raises for this great group of working people.

They do the best they can to help build Barstow. They're finally beginning to be recognized for it because they're standing together!

"San Bernardino County, business leaders highlight growth, while Union raises concerns over job quality during State of the County 2019"



Teamsters in Action

The following is a portion of press coverage published in the Press Enterprise and San Bernardino Sun on February 12:

County and business leaders touted the region as a fast-growing, innovative place to live and work during the State of the County 2019 regional business summit Tuesday, Feb. 12 at the Citizens Business Bank Arena in Ontario.

"San Bernardino County's growth is outpacing both the state and the country's," Board of Supervisors Chairman Curt Hagman said. "We're unleashing the power of technology and innovation to help us work more efficiently and to spur growth. With over 20,000 square miles, we're always looking for ways to reduce the need for travel and increase our productivity for ourselves and our customers."

Meanwhile, about 100 members of the Teamsters Local 1932 painted a contrasting picture of the region, passing out copies of a UC Riverside report that found many Inland families do not earn enough to make ends meet, despite continued job growth...

TWO VISIONS OF THE COUNTY

The "State of Work in the Inland Empire" report, released in November by the Center for Social Innovation at UC Riverside, found that job growth in the region over the past seven years has been better than the state as a whole, with unemployment dropping from 14.4 percent in 2010 to 4.1 percent.

The Teamsters, however, say many of those jobs are bad jobs.

An Inland Empire family of four

needs two working adults with jobs that earn more than \$18 per hour, or \$36,000 per year, to make ends meet. But, only 38 percent of jobs in the region pay that amount, according to the report.

The Teamsters' presence at the event was a reminder to county leaders that there's an issue with the quality of jobs in the region that needs to be addressed, said Randy Korgan, Secretary-Treasurer of Local 1932

"Most do agree with many of our points that the continued proliferation of the jobs in our region are really bringing the economy down," Korgan said. "We have to really put our heads together on how we collectively make those decisions to improve the job market and improve the type of jobs in the region."



Teamsters at the City of Rancho Cucamonga's Department of Public Works overwhelmingly voted to ratify a new contract on February 4th, averting a possible strike.

The one-year contract secures the approximately 100 employees in the Department their first true raise in almost 8 years and as well as significant improvements to the unit's grievance procedure.

The workers perform daily maintenance of City streets, facilities, parks, and even community spaces at Victoria Gardens shopping center. The group worked hard to stand together during a year-long negotiating process. The members went on to authorize a strike if needed in July 2018. Ultimately, Teamsters Local 1932, at the negotiating table secured a fair deal on January 30, 2019, and the agreement was finally ratified by Rancho Cucamonga City Council on February 20.



CONGRATULATIONS TEAMSTERS LOCAL 1932 SCHOLARSHIP WINNERS



"We take pride in what we do to build the City, and when we were not getting appreciated by City officials, we were still putting out quality work for residents," says Ed Rue, Maintenance Worker, and negotiating team member. "When City officials did not appreciate us, it took a toll on us and our families, but this time we stood together until we got a fair contract."

"We did not see a real raise in over 7 years, but it's a new day," says Don Ballard, Maintenance Worker, and negotiating team member. "We're Teamsters now and we're backing each other up for what we deserve."

Doreen Cisneros, (member) SB County Behavioral Health, Mental Health Specialist
 Raymond Bell Jr. (dependent) — Father is Raymond Bell Sr., SB County ISD Systems Support Analyst III
 Devyn & Jalyn Hayes (dependents) — Mother is Teneka S. Hayes, SB County Probation Division Director
 Alexis Epps (dependent) — Mother is Charmin Washington-Epps, SB County TAD 02 - San Bernardino
 Danielle Cabrera (dependent) — Mother is at Arrowhead Regional Medical Center as a Radiologic Tech II
 Graciela Arzola, (member) SB County Behavioral Health, Social Worker II

San Bernardino Public Employees
Teamsters Local No. 1932
433 North Sierra Way
San Bernardino, CA 92410



TEAMSTERS AT WORK – THANK YOU FOR ALL DO FOR OUR COMMUNITIES, TEAMSTERS

