



MEMORANDUM OF UNDERSTANDING

By and Between

**SAN BERNARDINO PUBLIC EMPLOYEES ASSOCIATION - TEAMSTERS LOCAL
1932
and
SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS**

This Memorandum of Understanding is made and entered into on August 27, 2015 of, between the San Bernardino Public Employees Association (hereinafter referred to as the "Association") and San Bernardino County Superintendent of Schools (hereinafter referred to as the "Superintendent").

I. COMPENSATION AND BENEFITS

1. It has been agreed that a 2% increase towards the 2015-16 Cost of Living Adjustment (COLA) will be applied to the total balance for the 2015-16 school year. The members should receive this retroactive amount applied to the salary schedules effective, July 1, 2015 to be paid out on the November 30, 2015 and the December 1, 2015 payroll respectively.

FOR THE ASSOCIATION

**Bonnie Escobar-Clarke
Labor Representative**

8.27-15

Date

FOR THE SUPERINTENDENT

**Linda S. Fabré
Assistant Superintendent, Human
Resources**

8/27/15

Date