

**SIDE LETTER AGREEMENT TO MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE  
SUPERIOR COURT OF CALIFORNIA AND TEAMSTERS LOCAL 1932  
2015 – 2019**

The Superior Court of California and the Teamsters Local 1932 met concerning Article 53 Salary Adjustments and have agreed to the following:

**ARTICLE 53. SALARY ADJUSTMENTS**

Section 1.

For purposes of this Agreement, base salary range shall mean the salary range assigned to a specific classification as provided in Appendix C. Base salary rate shall mean the hourly rate of pay established pursuant to Section 1 herein or the hourly rate of pay established pursuant to the step placement within the base salary range as provided in this Agreement as appropriate. Salary ranges shall be those provided in the Basic Salary Schedule contained in the Court Salary Schedule.

The following salary ranges will be increased:

A sixty hour (60) hour one-time equity adjustment payment will be based on employee's base salary to be made to each employee who is on the payroll and has successfully passed initial probation upon ratification and adoption of this agreement.

Effective pay period 1/2016, (December 26, 2015), the salary ranges will increase 3.0%.

Effective pay period 19/2016, (September 3, 2016), the salary ranges will increase 2.0%.

Effective the first full pay period closest to September 1, 2017, the salary ranges will increase 2.0%.

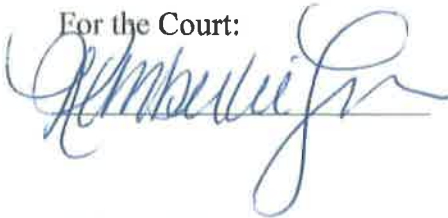
Effective the first full pay period closest to September 1, 2017, bargaining unit employees who have completed their initial probationary period shall receive a one-time lump sum payment equal to one percent (1%) of base salary.

Effective the first full pay period closes to September 1, 2018, the salary ranges will increase 3.0%.

Effective the first full pay period of 2019, the base salary of all bargaining unit employees shall be increased by one percent (1%).

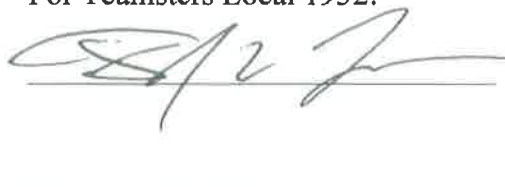
DATED: 5/7/16

For the Court:



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For Teamsters Local 1932:



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