



The Reality of “Right to Work”

National “Right to Work” bills introduced in Congress this Spring. What will this do to you and your family?



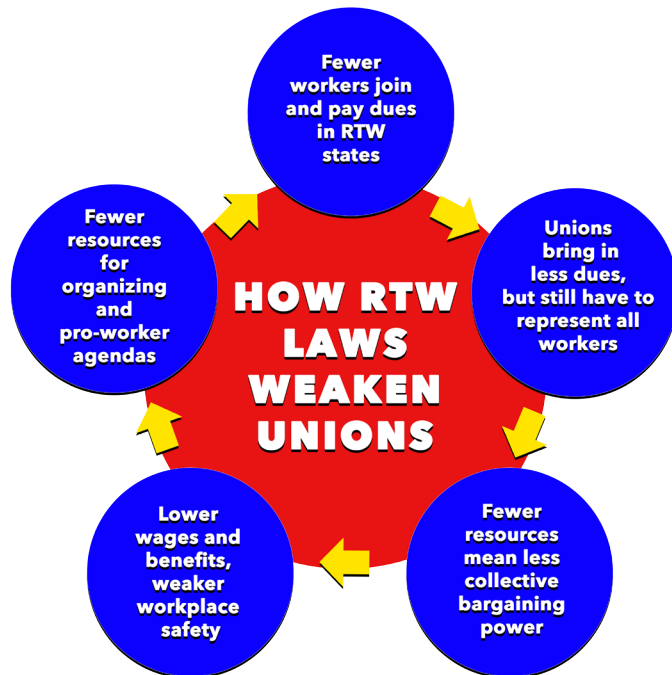
A Message from Secretary-Treasurer Randy Korgan:

In February and March anti-worker legislators introduced “Right to Work” bills to both chambers of Congress. “Right to Work” results in nothing but an end to organized labor funded fairly and equally by the workers it represents.

These so-called “right to work” laws are already in effect in twenty-seven states. Throughout these areas, mostly in the South but increasingly expanding, wages are lower, health benefits rarer, the poverty rate is higher, and there are more workplace fatalities.

How could this be? Well, take what would happen to Teamsters Local 1932 in a worst-case-scenario. Teamsters Local 1932 would still be your union and thus represent you in collective bargaining -- fighting to improve your wages, benefits, and work conditions every single day.

With so-called “right-to-work” in effect, the poison is the new free-rider problem. Despite still receiving the benefits of our collective bargaining efforts no matter what, any one of your co-workers would be able to opt out of paying fees that help sustain our collective bargaining efforts.



ONTARIO CITY WORKERS START NEGOTIATIONS

In March, Local 1932 members at the City of Ontario sat down with their employer’s negotiating team for the first time to bargain for a new memorandum of understanding. Representing the City of Ontario workers on the bargaining committee are Police Department Dispatcher Gina Jordan, Engineering Assistant Ann-Marie Guillian, Building Inspector Joaquin Estrada, Fire Department Dispatcher Laurel Harden, Recreation Department Supervisor Kathy Hickey, Cross-Connection Control Specialist Shane Bradford, Librarian Alysha Cisneros, and Associate Planner Clarice Burden.

The bargaining team is focused on fighting for wage and benefit increases the membership deserves. “The employees are not asking for anything unreasonable,” Guillian says. “We are asking for what we deserve The workload has

increased for so many people due to the Ontario Ranch area development and others are affected by more work with the Ontario Airport. We deserve compensation for the additional work.”

Healthy, strong, and accessible public services are explicitly tied to reasonable levels of compensation. As Harden explains, “[City employees] will be willing to stay if they are treated fairly, as opposed to looking for work in another city may offer

more.” Local 1932 members are expecting a tough fight but they believe that they will prevail because they’ll be standing together as Teamsters. “Its important for our 1932 members to stand together and be heard as unified employees. There is always strength in numbers. A group of people have more influence than just one person,” says Harden.





At our May County Steward Meeting, Stewards celebrated their new mobile office by posing in power in front of their new Local 1932-branded bus.

Continued: Reality of “RTW”

In “right-to-work” states, this phenomenon has created a financial crisis within unions and has weakened their ability to collectively bargain -- leading toward a newfound race to the bottom in standards across the union and non-union spheres.

Make no mistake, “Right to work” was devised to simply bust your union. Its early roots lie in the racist rhetoric of lead campaigner named Vance Muse who brought together plantation owners and Southern industrialists to cripple the financial backbone of organized labor. While “right to work” has moved away from the inflammatory, disgusting language Muse used in his initial campaigns, their effects remain undeniably disastrous on a universal level. A cartel of multinational corporations hoping to further break what is left of public services and organized labor has picked up the baton by funding the American Legislative Exchange Council (ALEC). The end result is a “right to work” movement that has grown beyond its Southern roots, most notably in bedrock labor states like Wisconsin and Michigan.

These corporations come together at ALEC so that unions will not be strong enough to fight for working people, whether they are union or non-union. Without strong unions in our communities, non-union workers suffer as well. Wage floors drop and so does the purchasing power of the community, thus affecting the entire local economy. It’s all related and we’re all in it together when it comes to “right-to-work”.

What’s more is that the attacks won’t stop coming after “Right to Work” is enacted. They’ll just get worse. One group of “reformers” is trying to get a ballot proposal that would kill your retirement security. The group is waiting for “Right to Work” to be imposed, whether in the courts or in Congress, before moving forward with their plans.

So, how do we fight back? This bill, H.R. 785, is gaining co-sponsors by the week. We urge you to call your elected representative in Congress right now and tell them that “Right-to-Work” is WRONG. Visit the Political Action page at Teamsters1932.org to find your representative’s phone number. And, as always, get involved by visiting Teamsters1932.org or asking your Business Agent and Steward about all of the events and projects we’re putting on to build power. Only by standing together will we have the power needed to win better wages, benefits, and ultimately, transform the Inland Empire. ●

Who makes the City of Fontana work?

Russell De La Fuente

City of Fontana

Parks Department



“I take care of Parks Inspection. Every single park in the City of Fontana — I make sure the swing chains aren’t rusted or worn out, the seats aren’t showing any metal or anything sharp where a kid could hurt themselves.

If anything needs to be repaired, we repair it — all for the safety of the kids of Fontana.”



Esteban Tinoco

City of Fontana

Pool Crew

“We keep water throughout Fontana pools clear, safe, and hygienic. Our crew inspects chemicals, the pH balance, chlorine -- everything has to be up to code or else poolsites can be closed by the Health Department. With all the Fontana families out enjoying our facilities, we can’t let that happen.”

Follow our weekly worker profiles on Facebook, at Facebook.com/TeamstersLocal1932 and share them with your friends and family. Celebrate the work public employees do! ●

Pomona Part-timers Organize 155 employees ready for a first contract!

155 part-time workers employed by the City of Pomona will be negotiation their first contract after a majority of workers signed authorization cards to organize with Local 1932 this Spring. One-third of the groupwork at after-school programs and community centers throughout the city. They care for the city’s children and create virtuous cycles of knowledge and compassion for the generations to come. The rest of the 155 can be found working hard to make the city work through employment as non-sworn staff at the Police Department, and as maintenance, office, and tech support employees at City Hall. **Do you know someone who wants to organize their non-union worksite with Teamsters Local 1932? Tell them to e-mail organize@teamsters1932.org to start today!** ●



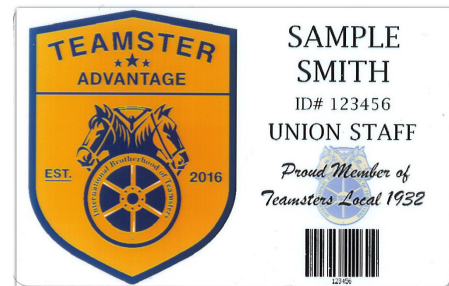


Dear fellow Teamsters,

In November 2016, Local 1932 created the Teamster Advantage program to help keep our home communities strong. Local businesses partner with us through Teamster Advantage to reward your hardwork with discounts to their services and products. Why do they participate in this free program? Because with Teamster Advantage, instead of flying off to corporate headquarters on the other side of the country, your hard-earned money will stay here in our local economy -- creating a virtuous cycle of more jobs, higher wages, and a stronger community. The next several pages contain our listing of Teamster Advantage partner businesses. Shop local, shop Teamster Advantage because community comes first.

How can you join Teamster Advantage?

Come by Local 1932 Union Hall, or talk to your Business Agent, and receive a FREE ID card that will qualify you for all of these rewarding discounts. Present it to our partner businesses and enjoy!



Sincerely,

Mark Orr, Teamster Advantage Director



SHOP LOCAL

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AUTOMOTIVE SERVICES

4WD Parts and Service Shop – 4-West - 10% off parts (Excludes WARN products and labor) - 650 E. Valley Blvd. in Colton - 909-824-0024
www.4west.com

Accessories - Mirage Motorsports - 10% off - 2056 W. Main St. in Barstow - 760-255-3444
www.facebook.com/miragemotorsports/

Automobile Detail and Paint Services - A&A Auto Detailing and Paint - 15% off services - 34557 Yucaipa Blvd. in Yucaipa - acevesjulie@yahoo.com
909-674-2511

Car Audio and Electronics - Sound Plus - 10% off 909-796-8090 - 24630 Redlands Blvd. in Loma Linda - www.soundsplus.com

Camper Shells and Truck Accessories
California Camper Shells - \$50 off the installation of any Camper Shell, Tonneau Cover, Bedrug, Nerf Bar, or Lumber Rack product 828 W Holt Blvd. in Ontario - 909-983-6263
www.californiacampershell.com

Dealership - Sunrise Ford - Partner Recognition/X Plan. Toll-free number for Teamster Members: 1-888-713-0617, ask to speak to Leo Gonzales 16005 Valley Blvd. in Fontana
www.sunrisefordfontana.com

Dealership - Redlands Chrysler, Dodge, Jeep and Ram - 1% over cost on vehicles. No discount on Hellcats, Scatpacks 500 W Redlands Blvd. in Redlands - 909-793-2141
www.redlandschryslerdodgejeepram.net

Dealership - Rotolo Chevrolet – Fleet Pricing for Members, Ask to speak to Tony Jones - 16666 S. Highland Ave. in Fontana - www.rotolochevy.com
909-822-1111

Dealership - Extreme Cars & Trucks – Custom TA 12655 18th St. in Redlands - 909-794-7316
www.ExtremeCarsTrucks.com

Mobile Car Wash and Detail - Simply the Best Mobile Detail - Cars: \$20.00 for exterior wash, tire and rim shine, interior/exterior windows and interior vacuum. Trucks and Vans: \$25 for exterior wash, tire and rim shine, interior/exterior windows and interior vacuum. Detail Packages: \$60-\$80 depending on vehicle, all exterior of the vehicle and interior - which includes carpets, door panels, dash, cup holders and windows. Contact:

juan.guzman49@yahoo.com 909-904-0764

Mobile Car Wash and Detail - The Car Wash Guy Mobile Detailing - 10% off - Based in Hesperia, CA 760-524-7544

Repair - Inland Import Automotive Specialists 15% off labor - 701 S Gifford Ave Suite 111 in San Bernardino - 909-543-3020

Motorcycle Parts - Quaid Harley-Davidson - 10% off Parts and Motorcycle clothes - 25160 Redlands Blvd. in Loma Linda - 909-796-8388
www.quaidharleydavidsonlomalinda.com

Repair - Autoscope - 10% off labor - 517 E. Redlands Blvd. in Redlands - 909-798-0545
www.autoscoperedlands.com

Repair - Felix Automotive - 10% off service - 2230 N Cabrera Ave. in San Bernardino - 909-880-8155
www.felixautomotive.net

Repair - ABS Autobody – Financing for deductible and free rental car (car by car basis) - 17250 Valley Blvd. in Fontana idilio.ms@abscollision.co
909-829-1188

Repair - Proline Auto Collision Center - 10% off labor on non insurance work, 20% off deductible on insurance work, free rental car (car by car basis), free towing, lifetime warranty, deductible financing 9310 Jersey Blvd. in Rancho Cucamonga
909-945-1234

Repair - Brother's Auto Center - 10% off - 1021 West Holt Blvd. in Ontario - 909-391-6282
www.brothersautocenterca.com

Repair - George's Sierra Shell - 10% off services, free courtesy shuttle ride or courtesy loaner car to customers - 9684 Sierra Ave. in Fontana
909-822-3402 - www.georgesshell.com

Repair - RPM Transmissions - 15% off - 695 E. Arrow Hwy in Azusa - www.rpmautorepairs.com 626-966-9250

RV Sales & Service - The RV Man – Sales \$250 over invoice, parts 10% off, 10% off service bill 1313 RV Center Drive in Colton - 909-954-0717
www.thervman.com

Smog Testing Facility - Auto Smog - \$45.00 Smog Check. (Reg price is 60.00) RV's and Large vehicles are extra - 738 S. Waterman Ave. #A-17 in

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San Bernardino - 909-890-9806

Tires and Car Service - Quality Tire - 15% discount on all services - 476 W Valley Blvd. in Rialto - 909-888-7992 - www.qualitytireone.com

Window Tinting - The Tint Factory - 10% off window tinting - 24554 Redlands Blvd. in Loma Linda www.thetintfactoryinc.com - 909-796-7425

STYLE AND APPEARANCE

Boot Distributor - The Boot Pro's - 27% off. Discount offered only on selection of American-Made, Discount Code: Tm1932mD www.theunionbootpro.com - 1-800-723-5384

Boutique - Bohocheri - 10% off - 342 Orange St. in Redlands - www.BoHoCheri.com - 909-798-1700

Hair Salon - Your Hair is our Canvas - 20% off services - 1436 Industrial Park Ave. in Redlands Contact Sumer Marie at 951-347-2915 or Lucy Rodriguez at 909-520-5986 for appointment

Hair Salon and Day Spa - Country Bear Hair Boutique 15% off hair with Marion Ruffner, 15% off services offered by Marci Wilson-Mundell - 12137 5th St. in Yucaipa - 909-633-1882

Store - denM - 10% off - 18 E State St. in Redlands www.denmshop.com - 909-792-9600

Store - Nectar Clothing - 10% off - 12 E State St. in Redlands - www.nectarclothing.com 855-792-0315

Store - Westway Western Wear - 10% off 1650 S. E St. in San Bernardino www.westwaywesternwear.com 909-885-7559

Tailoring and Alteration Shop - Famous European Tailoring - 10% off alterations & 15% off merchandise - 34463 Yucaipa Blvd. in Yucaipa mcery1966@gmail.com - 909-797-8258

Tailor and Men's Wear - Tello's Tailor - 15% off regular priced merchandise - 760 E Highland Ave. in San Bernardino - www.tellostailors.com 909-883-1985

COFFEE & BAKERIES

Bakery - Jimenez Bakery - 10% off 1564 N Orange St. in Redlands

www.facebook.com/jimenezbakery1

Bakery - Sweet Pea and Me Bakery - Buy 3 cupcakes, get 1 free (limit one offer per card holder per day) - 1410 Industrial Park Ave. in Redlands 909-557-5253 - www.sweetpeaandmebakery.com

Bakery - La Probadita Bakery - 10% off, excludes menudo - 12445 Central Ave. in Chino 909-773-2316

Bakery and Café - Sugarbee Café - 10% off www.sugarbeecafe.com - 5 E Citrus Ave Suite 105. in Redlands - 909-533-0436

Speciality Coffee Shop - Mi Cafecito Coffee - 15% off cafecito drinks - 101 S. Main St. in Pomona 909-623-5683

Restaurant and Bakery - Coco's Restaurant and Bakery 15% off excludes alcohol (this location only) 1683 Riverside Ave. in Rialto - 909-877-9270 6026@manchastores.com

CANDY & DESSERT

Candy Buffets and Gift Baskets - Nom Nom Candy Buffets and Gift Baskets - 10% off - 7555 Citrus Ave in Fontana - 909-232-5689 www.nomnomcandybuffets.com

Candy Store - Rocky Mountain Chocolate Factory 10% off 10060 Alabama #C in Redlands www.rmcf.com - 909-798-7700

Candy Store - Sweet Memories - 15% off - 24 E. State St. in Redlands - acminotti@gmail.com 909-792-1832

Dessert Shop - La Michoacana Dessert Shop - 20% off - 2094 W. Redlands Blvd. in Redlands 909-674-9506

Snow Ice Drink Shop & Food - Snow Iceland 15% off - 765 N. Milliken Ave. Suite A in Ontario 909-944-7669

Yogurt Shop - Nubi Yogurt - 15% off Yogurt 10060-B Suite D Alabama St. in Redlands 909-335-7388 - nubiyogurt.com/redlands

RESTAURANTS

Bar and Grill - The Bar and Grill Company - 10% off food, excluding alcohol - 34536 Yucaipa Blvd. in Yucaipa - 909-790-5644

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thebarandgrillcompany@gmail.com

Bar and Restaurant - Riverside Grill - 10% off food, excluding alcohol - 5258 Riverside Dr. in Chino
riversidegrillchino.com - 909-627-4144

Mexican Restaurant - El Ojo de Agua - 15% off (min. purchase 5\$), 10% off (no min. purchase)
830 E Foothill Blvd. in Rialto - 909-877-0876

Mexican Restaurant - Delicias Restaurant - 10% off - 34471 Yucaipa Blvd. in Yucaipa - 909-797-1221
www.m.mainstreethub.com/deliciasrestaurant

Mexican Restaurant - El Sarape Restaurant - 15% off, including alcohol - 4023 Market St. in Riverside
951-682-3120

Pizza Parlor - Nickelodeon Pizza - 20% off full-priced food menu items (Discount does not apply to beverages) - 1411 E Washington St. in Colton
909-514-1220

Pizzeria - New York Pizzeria - 10% off food, excluding alcohol - 12431 Central Ave. in Chino
www.newyorkpizzeriachino.com - 951-236-8438

Pizza Restaurant - Yeast N' Flour - 10% off food, excluding alcohol - 231 N. Euclid Ave. in Ontario
760-900-2320 - www.yeastnflour.com

Restaurant/Catering/Special Events - Tony's Buffet and Steakhouse - 10% off - 1523 E Main St. in Barstow - www.tonysbuffet.com - 760-979-2659

Restaurant - Big D's Burgers - 15% off food excludes alcohol - 135 E. 2nd St. in Pomona
909-620-2722 - www.bigdsburgers.com

Restaurant - Big D's Burgers - 15% off food, excluding alcohol - 10722 Beverly Blvd. in Whittier
310-925-6435 - www.bigdsburgers.com

Sandwiches and Pizza - Surfer Joe's Hot Oven Sandwiches & Pizza - 10% off - 251 E. Redlands Blvd. in San Bernardino - 909-824-5523
www.ordersurferjoespizza.com

Submarine Sandwich Shop - Jersey Mike's Subs 15% off, mention "Teamster Advantage VIP Discount"
Yucaipa - 33423 Yucaipa Blvd. - 909-790-9030
Moreno Valley - 26150 Iris Ave. - 951-485-4001
Redlands - 1755 E. Lugonia Ave. - 909-794-3957

Sports Bar and Grill - The Green Frog - 15% off on food only - 7750 Palm Ave K in Highland

909-864-6169

Olive Oil - Stone Wheel Olive Oil Company - 10% off - 7 N Fifth St. in Redlands - 909-793-7272
www.StoneWheelOliveOil.com

FUN & SPORT

Batting Cages - Hitter's Choice Batting Cages 10% off - 10446 Enterprise Dr. in Redlands
www.hitters-choice.com - 909-796-7200

Bicycle Shop - Don's Bicycles - 10% off bikes, parts and accessories - No discount on labor
Rialto: 384 S. Riverside Ave.
909-875-7310
Redlands: 700 E. Redlands Blvd. Suite B1
909-792-3399
www.donsbikeshop.com

Firearms and Ammo - Blue Collar Firearms - 10% off, layaway available. Discount may not be used with any other sale offers - 1075 S Mt. Vernon Ave. in Colton - 909-777-0073 - www.BCFAinc.com

Golf Course - San Bernardino Golf Club - Ask for Teamster Discount Program - 1494 S. Waterman Ave. in San Bernardino - 909-885-2414
www.sanbernardinogolfclub.com

Golf Supply Store - Inland Golf - 10% everything in stock except golf balls/ping products - 245 E Redlands Blvd. in San Bernardino
inlandgolfshop@yahoo.com - 909-422-9974

Indoor Go-Karts Racing Facility - SB Raceway Teamster Advantage Race Pricing: Monday through Friday \$13.00 a race. Saturday and Sunday \$15.00 a race. Discount does not apply after 5pm on Friday and Saturday. All Racers must purchase a racing License for \$6.00 Not included with discount. Birthday Parties: \$299.00 for 10 Guests. Regular price is \$400.00 - 217 E Club Center Drive in San Bernardino - sbraceway.com - 909-824-7804

NPR Radio and PBS Television Basic
909-384-4347 - Discount Offer for Teamsters for KVCR Membership \$30 (25% discount)

Skateboard and Clothing Shop - Genesis Board Shop - 10% off skateboards, 25% off shoes, 30% off clothes - 15258 Summit Ave. #400 in Fontana
909-646-9944 - www.genesisboardshop.com

Pool Tables and Games/ Sales and Manufacturing - Games For Fun - 15% off regular priced items, 10% off sale priced items, no discount

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on clearance items (financing and layaway available) - 895 W Rialto Ave. in San Bernardino
909-888-0659 - www.gamesforfun.com

Theme Park - Fiesta Village - *Extreme Pass for 16.95 per person, unlimited go-karts, rides, skating, mini golf and one mission of laser tag. Free Dairy Queen Blizzard with each Extreme Pass Purchase.* 909-824-1111
1405 E. Washington St. in Colton - www.fiestavillage.com

GIFTS FOR FRIENDS AND FAMILY

Jewelry Store - Burt's Jewelry - *10% off purchase* - 22488 Barton Rd. #104 in Grand Terrace - www.burtsjewelry.com 909-783-0144

Jewelry Store - Angel Jewelers - *10% off, 30% off all of May (cannot combine both discounts)* - 8976 Foothill Blvd. #B2 in Rancho Cucamonga
909-945-3228 - www.angelsjewelers.com

Florist - Hiltons Flowers - *10% off any purchase. Delivery Available. 20% off purchases \$200.00 or more* - 7291 Boulder Ave. Suite E in Highland
909-864-4438 - www.hiltonsflowers.com

Florist - Barstow Flower Shop - *10% off* - 1910 W Main St. in Barstow - www.barstowflowershop.com
760-256-8408

Stuffed Animal Gift Shop - Star Tulip Stuffies
\$3.00 off a minimum \$12 purchase; \$4.00 off a minimum \$20 purchase; \$6.00 off a minimum \$30 purchase - 909-798-9313 - 330 N 6th St. Suite 101 in Redlands - www.startulipstuffies.com

Specialty Toy Store - Jax Specialty Toy Store
10% off - 109 E State St. in Redlands
909-792-4909

Trophy and Sign Shop - Rialto Trophy & Signs
10% off (cannot be combined with any other offer)
1214 W Merrill Ave. in Rialto - 909-873-4878
www.rialtotrophy.com

Women's Self Defense - Damsel in Defense
10% off - 1075 S. Mt. Vernon Ave in Colton
909-208-5562 - www.mydamselpro.net/PRO16540/

GYMS AND PERSONAL FITNESS

Anytime Fitness - *\$0 down, sign up fee waived, \$29.99 a month, 3 free training sessions (deal is for each location only/not universal)*

www.anytimefitness.com

Beaumont Location
1620 E 2nd St. in Beaumont - 951-845-3677

Mission Inn Location
3191 Mission Inn Ave. in Riverside - 951-643-3992

Redlands Location
500 Orange St. in Redlands - 909-798-5000

Riverwalk Location
4270 Riverwalk Pkwy #112 in Riverside - 951-977-9607

Fitness 19 - *\$10 a month, no sign-up fee, month-to-month contract, and one free training session. Must sign up at Redlands location. Membership is multi-club membership. Once signed up at Redlands, membership can be used at all Fitness 19 locations.* 909-358-2119 - 1786 E. Lugonia Ave. in Redlands - www.fitness19.com

LAW, INSURANCE, AND FINANCE

Accounting and Tax Services - James Henry Business Services - *15% off services* - 8578 Utica Ave. Suite 100 in Rancho Cucamonga
www.jameshenryinc.com 909-948-1040

Estate Planning - Albrektson & Shumate LLP
10% off all services - 1801 Orange Tree Lane Suite 230 in Redlands - www.albshulaw.com
909-335-9658

Home Loans - Mountain West Financial - *AMP Program for Local 1932* - 909-255-8808 - 1175 Idaho St. Suite 201 in Redlands
www.teamstersadvantagemwf.com

Insurance Agency - Farmers Insurance - *Free Policy review to analyze assets and risks by Joseph Ditemore. Policy review will determine if you have enough coverage based on assets.* 909-792-1665
www.farmers.com - 5 E Citrus Ave. Suite 209 in Redlands

Income Tax Consultant, Notary, and Notary Signing Agent - Joseph A. Maldonado Income Tax & Notary - *15% off services* - 909-953-4919
taxman_jm@yahoo.com

Law Firm - Silva Law Firm - *25% off Legal Fees*
788 N Arrowhead in San Bernardino
909-421-1889 - www.pjsduilaw.com

Law Firm - Wait & Hufnagel, specializing in civil,

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business and employment law - *15% discount off legal fees* 909-621-5672 - www.wait-hufnagel.com

Real Estate Broker - Sonia Y. Orozco - *5% of total commissions paid rebate back to buyers and 0.5% discount to sellers off total commissions paid*
121 S. Mountain Ave. in Upland - 909-543-3020
www.facebook.com/soniarealestatebroker/

Real Estate Agent - The Edwards Group Real Estate - *One year home warranty and reimbursement for appraisal fee offered at close of escrow* - 121 South Mountain Avenue in Upland 909-210-7789 - www.groupedwards.com

Real Estate Agent - Sierra Realty - *One year home warranty offered at close of escrow on a purchase or sale* - 9410 Sierra Ave in Fontana
www.sierrarealty.net - 951-532-3662

HOME NEEDS

Appliances and Kitchen Remodels - Harlow's Kitchen Concepts - *Free installation and installation parts for non-built in appliances. Free sink and faucet with purchase countertop replacement. Free sink with minimum purchase of 40 sq. ft. of counter top. Free local delivery.* 909-799-1806
1504 Tippecanoe Ave. in San Bernardino
www.harlowskc.com

Air Conditioning and Heating - Sanborn's Air Conditioning and Heating - *10% off service calls, \$500 off new installs* 909-255-6937 - 415 E. High Ave. in Redlands - www.sanbornsac.com

Whole House Fans - Cool Breeze Fan Systems *\$300 off fan and install* - 7231 Boulder Ave. Suite 408 in Highland - www.coolbreezefansystems.com 951-821-8326

Carpet, Tile, Furniture and Drapery Cleaning - Carpet Masters Complete Interior Solutions - *10% discount on Cleaning Services Only* - 649 S Waterman Ave. in San Bernardino
www.carpetmastersocal.com

Computer Services - Petry Computer Services *10% off labor* - 951-515-3321 - mike@petrys.com
www.petrycomputer.com

Door Bells - Ring - *\$50.00 off using promo code: 3teamsters1932* - 1523 26th St. in Santa Monica
www.ring.com - 855-688-7756 ext 03

Fire & Water - Cleanup and Restoration
Servpro of South Redlands/Yucaipa - *50% off insurance deductible or 5% off self-pay* - 631 New

Jersey St. Unit 102. in Redlands - 909-792-6666
www.Servprosouthredlandsyucaipa.com

Fireplace and BBQ Store - San Bernardino Fireplace - *10% off Fireplace & BBQ Accessories including gas logs and fireplace glass doors* - 2240 E Highland Ave. in San Bernardino
www.sbfireplace.com - 909-862-1330

Fire and Security - TBM Fire and Security - *First 90 days of monitoring free* - 278 Tennessee St. Suite 8 in Redlands - www.tbmsecurity.com

Furniture Store - Ontario Furniture - *10% off*
735 N. Milliken Ave. C&D in Ontario - 909-948-8881
www.ontariofurniture.net

Furniture Store - Da Vine Furniture - *10% off*
735 N. Milliken Ave. Suite B in Ontario
909-989-9089 - www.davinefurniture.com

Garage Door Sales and Service - Inland Empire Door - *New garage door installation: only \$699 (save \$200) up to 16x7, new door and automatic liftmaster package: \$999 and 2 remotes free keypad, and broken garage door spring(s) special: only \$149* - 1697 - Cactus Wren Ct. in Beaumont
www.inlandempiredoor.com - 909-436-9883

Home Furnishings and Gifts/Interior Design
Urban Elegance for The Home - *10% off, 15% off purchase over \$200. Also offering discounts on interior design and home staging* - 909-894-4209
1765 Orange Tree Lane #A. in Redlands
www.UrbanEleganceHome.com

Lawn Care Residential and Commercial - Nick Landa's Lawn Care Service - *15% off services*
Serving the areas of: Colton, Loma Linda, Grand Terrace, Redlands, Yucaipa, Mentone, Calimesa, Cherry valley, Highland Springs, and Banning
909-353-9525

Mobile Locksmith - Keys R Us - *20% off services*
909-823-9493 - lockdccc72@gmail.com

Plumbing Service - Loma Linda Plumbing - *10% off labor* - 24797 Redlands Blvd. in Loma Linda
909-796-0191 - www.lomalindaplumbing.com

Window & Solar Panel Cleaning - EZ Squeegee Window & Solar Panel Cleaning - *10% off* - 11868 Bunker Dr. in Rancho Cucamonga
www.ez-squeegee.com - 909-600-8751

Printing and Promotional Products - Akhil International Promotional Products - *10% discount for orders between \$100-\$500 and a 15% discount*

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for orders over \$500 - 615 N Benson Ave. in Upland
www.akhilinternational.com - 909-518-0807

Printing Services - A to Z Printing - 10% off
4330 Van Buren Blvd. in Riverside - 951-689-4411
www.facebook.com/AtoZprintingcenter

Professional Design and Photography Service
Images19 - 25% off any order (session not
included) 909-792-4127 - 407 Citrus Ave. in
Redlands - www.images19.myportfolio.com

Pet Store and Supply - Elliot's Pet Emporium
10% off, excluding dog/cat food, aquariums, dog
houses, sale items, feeder rodents - 909-383-2343
891 South E Street in San Bernardino

Pet Supplies - Tony's Pets - 10% off merchandise.
(excludes dog and cat food) - 34459 Yucaipa Blvd.
in Yucaipa - www.tonyspetsupplies.com
909-790-5898

Dog and Cat Grooming - Yucaipa Dog and Cat
Grooming - 25% off: Bath, Brush and Grooming
services. Excludes sale items or specialty add-ons.
34309 Yucaipa Blvd Suite F in Yucaipa
www.yucaipagrooming.com - 909-797-5211

Stater Brothers - Gift card valued at \$100 is sold
at \$96 at Local 1932 Union Hall - 433 N. Sierra Way
in San Bernardino - 909-899-8377

Senior Move Management - Practical Solutions &
Professional Organizing - 10% off services
909-307-4862 - www.psorganizing.com

Vacuum and Sewing Shop - Yucaipa Vacuum
Shop & Sewing - 20% off - 12147 5th St. in
Yucaipa - www.yucaipavacuums.com
909-797-1182

Driving School - Guardian Angel Driving School
\$30 off Minor's Driver's Ed Class/6 hours behind-
the-wheel course. \$20 off 6 hours behind-the-wheel
course - 909-355-305 - 501 W Redlands Blvd. in
Redlands - www.guardianangeldrivingschool.com

HEALTH

Behavioral Health Services - THE H.A.R.P.
Program - 10% off out of pocket expense - 15547
Anacapa Rd. in Victorville - 760-684-3419

Chiropractic Office - Carlson Chiropractic - Any
insurance contract agreement supersedes this
agreement. In other words, this deal is for cash

paying clients only. For nutrition, \$30 is for the
initial evaluation only. All other nutrition follow-up
appointments \$36 for Advantage members - 529
Cajon St. in Redlands - 909-798-3330

Counseling Services - Rebecca Williams, LMFT
Therapy - 10% off all services - 951-999-7775
www.rebeccawilliamstherapy.com

Senior Homecare - Firstlight Homecare - 12% off
8608 Utica Ave. Suite #220 in Rancho Cucamonga
909-321-4466 - www.firstlighthomecare.com

Sports Nutrition - Nutrishop - 15% off
909-425-5377 - 27949 Greenspot Rd. Suite C. in
Highland - www.nutrishopusa.com

Massage and European Facials - Pat Watson
Massage and Skin Care - \$16 discount on
massages, European facials, and gift card At \$59
hourly rate. Regular hourly rate is \$75
951-231-7290 1436 Industrial Park Ave. Studio 13
in Redlands - pwatsonmassage@yahoo.com

Veterinarian - Highland Pet Hospital - 15% on
all services 909-864-7387 - 7257 Boulder Ave. in
Highland - www.Highlandvillagepet.com

Dental - Karin Hatami DDS - 20% off - 5 E Citrus
Ave #204 in Redlands - 909-581-4466
www.redlandsdentisthatami.com

Dental - AAVA Dental - Every single active Team-
sters Advantage member receives a complimentary
teeth whitening package (valued at \$250-\$400)/
\$200 credit for member and each individual depen-
dent for
procedures that are not covered or if dental insur-
ance is maxed. 0% financing available with little
or no out-of-pocket costs. Accept insurance as
full payment for preventative procedures such as;
exams, X-rays, sealants, fillings, scaling and root
planning (deep cleaning). Keep in mind that AAVA
offices are preferred provider for most insurance
and that translates into a lower fee schedule. Call
for a location nearest to you: 855-228-2336 -
www.AAVADental.com

SHOP LOCAL



WIN LOCAL

Would you like to see a particular local business added to our Teamster Advantage program?

Email Teamster Advantage Director Mark Orr at morr@teamsters1932.org with the business name, physical address, business type, the business owner or contact person, and we'll work on bringing them aboard!



Don't forget to follow us online at [Facebook.com/TeamstersLocal1932](https://www.facebook.com/TeamstersLocal1932) for daily reminders of the great savings you'll receive as a Teamster Advantage member.

Need Teamster Advantage listing updates NOW?

Visit [Teamsters1932.org/Advantage](https://www.teamsters1932.org/Advantage) to see a listing similar to this one that is updated DAILY!

SHOP LOCAL



WIN LOCAL

Will you organize to protect your pension? A Q&A with Louis Fiorino

A former Local 1932 Board member & current Board member of the San Bernardino County Employees' Retirement Association shares his insight on the threats that our public pension is currently facing.

At our General Membership Meeting in February, members walked away with shirts reading, "If you're mad about my pension, then you should ask me how you can organize." What does that mean to you? There exists a large portion of American workers who do not have a secure retirement plan from their employer, and because of this inequality in wealth and assets, people who don't have something are resentful of neighbors or family members that have a secure pension. Instead of the hope being that if some have it then "We have to work to have it", it's more like, "If I don't have that, then they shouldn't have it either. That is a very divisive attitude and that's what's been happening within the working class. We should be working to get all workers the same defined-benefit pension plan we possess.

Is the divisiveness organic or are external forces molding this attitude? I think it's a combination of several things. The financial meltdown of 2008 -- there were people who had what they thought was a secure future and saw it go away. There's a lot of anxiety there. I think that younger people have seen their parents work very hard and maybe ended up losing their home or a good portion of their pension. I think that's organic, but at the same time there's significant well-funded anti-public employee forces that are trying to change laws to end their financial support. People who made a certain amount of money before the meltdown, now make less and there's a desperation there.



Members Norma Buitron and Martha Romero hold their Pension Organizing T-Shirts up at our February General Membership Meeting.

It's a crisis, and coupled with these anti-public employee forces, there's fear to frame a message around.

Are public pensions in crisis here in California?

Currently, a case (*Public Employees Association of Marin County v MCERA*) is making its way up to the California State Supreme Court that will determine whether public employees have a right to the benefits that they were promised when they started working in the public sector. The court could say that the employer can change that benefit unilaterally — this is a disaster and crisis waiting to happen.

Are the courts the only problem in the immediate future? Not only do we have to

strategize around showing our power to the court, but we have to strategize against forces who are trying to attack public employees and their pensions through a statewide ballot measure, attempting to push voters into approving a law that would allow cities or counties to change employee retirement plans. These movements are being funded by anti-worker organizations and wealthy billionaires who want to reduce the shared responsibility that the public has for employees who commit themselves to providing public services.

"The court could say that the employer can change that benefit unilaterally -- this is a disaster and crisis waiting to happen."

How do working people fight back with their union, especially here at Teamsters Local 1932?

We need to meet them where they're fighting us. We can push back when these anti-worker forces try to weaken us electorally. We need to use our voice and tell our elected representatives that they need to truly represent us and take care of public employees. We can protest the case being handled by the Supreme Court of California. We can tell them, "This is not what we were promised. Keep the promise, Court." Our collective bargaining rights must be protected so that we can maintain our retirement security.

Visit Teamsters1932.org regularly to learn how you can defend and expand pensions in California and beyond.

Local 1932 to Sponsor 43 Kids for Teamster Camp



This spring, at our April General Membership Meeting, members of Teamsters Local 1932 approved scholarship funds for 40 children of Local 1932 members. These funds will cover their tuition at an upcoming children's camp — Teamsters Youth Summer at Laurel Pines Camping Grounds.

These 43 children will be attending the camp along with hundreds of others from across Teamsters Joint Council 42. Swimming, camp-fires, talent shows, dances, you name it — they'll get to do it there.

Becky Lepins, a counselor at Youth Helpers, the organization running the camp, says children at the camp are "in an environment that is safe, but allows them the opportunity to make decisions, try new things and grow in themselves. Children will take these experiences home, into their communities, and will benefit from it throughout their entire lives."

43 children are benefiting from a loved one attending a General Membership Meeting. Attend the next one to learn about more opportunities like this one.



San Bernardino Public Employees
Teamsters Local No. 1932
433 North Sierra Way
San Bernardino, CA 92410



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Local 1932 Board Member Denise Booker Discusses the Teamster National Black Caucus

Southern California Chapter Making Headway in the Inland Empire

What inspired you to get involved with the Teamsters National Black Caucus (TNBC)?

Teamsters have been involved with the Civil Rights movement for so long -- from the very beginning, so it's a part of us. From first glance, you wouldn't think so, but do your homework and research and you'll learn that civil rights legends were a part of the Teamsters.

What have you done for TNBC to help it grow?

I started a Facebook page for the Southern California caucus because I figured that if we all get together and stay connected, we can all do a whole lot more for the people of our home communities. I'm trying my best and I hope more people can join me!

Why is it important for others to get involved with TNBC?

A lot of people don't realize the connection between civil rights and worker rights -- you have to do your homework. You might have a lot of security, but your kids don't. The way things are going now, if they take away what standards you enjoy today, it's going to be really hard to bring it back. Let's stand together and fight so that we can secure prosperity for our kids, too. People fought for us in the past, so let's fight for all those that are yet to come. We don't have a choice, and TNBC is another venue for the organizing that must be done. Please, join today! ●



TNBC SoCal 10th Annual Cookout

June 10th 2017 in Rialto at
Teamsters Local 63 Union Hall:

Free admission, with food, drinks,
live D.J. and a car show!
Fun event for the whole family.
Raffle prizes -- top winner gets
\$1500!

E-mail Denise at
dbooker@teamsters1932.org
to join TNBC today!

SCENES FROM OUR PAST FEW MEMBERSHIP MEETINGS - VISIT TEAMSTERS1932.ORG TO FIND OUR EVENT CALENDAR



**Member Power
Teamster Power**



**Stand Together
Win Together**

Sign up for an account at www.teamsters1932.org to view member resources, including calendars, benefits, contracts, and more!
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